

TRAITS OF A GOOD LEADER AFRICAN-AMERICAN HISTORY AIR FORCE POLICY UPDATES

# FALCON FLYER

Magazine of the 94th Airlift Wing  
Vol. 5, No. 2 February 2014



# Rise up!



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Submission deadline for the March 2014 issue is February 15. Articles must be submitted electronically to 94AW.PA@us.af.mil. For more information, contact Public Affairs at 678- 655-5055.



## Out in the cold

The month of January brought record low temperatures to the Atlanta area. Even during inclement weather, first responders like Staff Sgt. Adam Pollow, 94th Security Forces Squadron installation entry controller (pictured above) perform installation security and protect base personnel and assets. (U.S. Air Force photo/Don Peek)



## ON THE COVER

Col. Brett Clark, 94th Airlift Wing commander, addresses members of the 94th Mission Support Group and awards top performers during a commander's call Feb. 1. (U.S. Air Force photo/Lt. Col. Chad Gibson)

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## What makes a good leader?

By Col. Sherry Hemby  
94th Aeromedical Staging Squadron  
commander

Have you noticed an individual moving along at a fast pace, filling all their squares only to turn around and no one is following? Have you seen individuals so consumed with their own success that they do not hear the voices of those they lead?

Books and volumes have been written on leadership styles on and off the battle field. Different styles are successful depending on the group and the mission. Leadership styles can be studied and applied to the situation at hand. But, the bigger question is, if you lead, will they follow? How do you motivate the men and women that you lead?

Over the years, I have served under dedicated dynamic leaders that I would follow into battle without a blink. I have also worked for bosses who were good managers, but lacked that spark; that certain something that would have made them great leaders. Unfortunately, the managers often left their Airmen feeling let down and without leadership.

We do not get to choose our supervisors, however, how we will respond and how we will influence the success of the mission is always our choice.

During my search for leaders to emulate, I read the book, *"Dancing on the Razor's Edge"* by Col. (Ret) Arthur Nicholson. He discussed how he used his "LAP" concept to motivate the Airmen he commanded. Below is a summary of how I used this concept with a twist of my own to motivate the Airmen I lead:

### Leadership

Leaders take care of their people. They articulate clear expectations, set goals, and put processes in place to accomplish the mission. They listen to their Airmen in order to make an informed decision. They are the conduit to obtain tools needed and the power to remove roadblocks. Effective leaders set the vision. They recognize a job well done and have the hard talks to give straight forward feedback for those who are not meeting standards. Leaders



lead from the front and set the tone for success.

### Accountability – up and down the chain

Ultimately, we are accountable to the citizens of the United States. As leaders, we are also accountable to our Airmen. Accountability for leaders is "walking the walk"—making sure that you are true to your word—that you are accountable to those you lead. This starts with taking care of the people you lead and holding those individuals accountable when they fall short. Leaders hold both themselves and the Airmen they lead accountable.

### Professionalism

Everything you do is a reflection of you and your organization. Producing quality products correct and on time, is a must. Pay attention to detail. Being professional means you have high standards and you live up to them. Good leaders expect professionalism from themselves and their Airmen.

With clear expectations, providing a quality work environment, recognizing a job well done and constructive feedback, leaders can move with great strides toward a successful mission. Instilling a sense of pride for a job well done with an internal competitiveness goes a long way as well. The most effective leadership environment is built on implementing accountability and professionalism.

Will you lead in a manner in which the Airmen are motivated to follow?

## PASSING THE TORCH

By James Branch  
94th Airlift Wing Public Affairs

Kenneth A. Karnes, Dobbins fire chief, celebrated a 38 year career during his retirement ceremony Jan. 10.

"It has been an honor to serve and protect the warriors that defend our freedom for over 38 years," said Karnes. "The integrity, selfless service and excellence of our military always shine."

A native of Seattle, Washington, Karnes began his Air Force career after graduating high school in 1975. He served a four year enlistment as a fireman at Craig Air Force Base, Ala. and Fairchild AFB, Wash.

In 1980, he transitioned to a civilian firefighter for the Fire Protection Flight at Fairchild. He rose through the ranks as a driver operator, lead firefighter and assistant chief of training. He crossed the pond in 2004 and assumed the position of training chief at the Royal Air Force Alconbury, United Kingdom. He was quickly promoted to fire chief, and served the RAF for five more years.

Karnes returned to the U.S. in 2011 and became the fire chief of Dobbins Air Reserve Base.

"Chief, you leave behind a great legacy," said Col. Marshall Irvin, 94th Missions Support Group commander. "You have prepared and equipped this fire department for the future. Congratulations on your retirement! It's well deserved"



Kenneth A. Karnes, Dobbins fire chief, presents an engrave firefighter axe to members of the Base Fire Department during his retirement ceremony Jan. 10. (U.S. Air Force photo/Don Peek)



# AROUND THE PATTERN



Honorary Commanders Association Class of 2014 members are officially appointed during an HCA Installation Ceremony at Dobbins Consolidated Club Jan. 15. (U.S. Air Force photo/Don Peek)



Clarence Miller, Dobbins airfield manager, gives Brandon Bell, military legislative assistant to Senator Saxby Chambliss, a tour of the base Air Traffic Control tower Jan. 24. Bell is the principal policy advisor on Senate Armed Services Committee issues. (U.S. Air Force photo/Don Peek)



Lt. Col. Richard Barker, 94th Airlift Wing inspector general, receives the U.S. Flag from Staff Sgt. Joshua Koon of the 94th AW Honor guard during his retirement ceremony honoring 38 years of military service Feb. 1. (U.S. Air Force photo/Don Peek)



Col. Brett Clark, 94th Airlift Wing commander, and Lt. Col. James Wilson, 94th AW Public Affairs Officer, join Sen. Johnny Isakson for a photo after discussing issues affecting Dobbins Air Reserve Base, Ga., at the senator's Atlanta office Jan. 21. Clark provided Isakson and his staff with updates on the C-130Hs currently arriving the 94th AW and insight on issues to include current and future deployments, funding priorities and minor construction projects on base. (Photo/ Trey Kilpatrick)



Tony Granata, professional photography instructor, conducts a sunrise photo session on the Dobbins flightline during an Aviation Photography Workshop Feb. 2. Nine Public Affairs specialists from various Air Force Reserve Command units received training in planning, exposure and lighting techniques. (U.S. Air Force photo/Staff Sgt. Karla Lehman)



Tech. Sgt. William Combs, Jr. is honored for 30 years of military serve by Lt. Col. Kerri Ebrecht, 94th Maintenance Squadron commander, and 2nd Lt. Sean DeSouza during his retirement ceremony Feb. 1 (U.S. Air Force photo/Don Peek)



# Counselor provides support, safe place for Reservists



U.S. Air Force photo/Brad Fallin

**By James Branch**  
94th Airlift Wing Public Affairs

Cyrena Mathews joined the 94th Airlift Wing as the director of psychological health Jan. 14.

A master social worker and licensed clinical social worker, she holds certifications in Cognitive Processing Therapy and Prolonged Exposure, qualifying her to help Air Force Reservists and their families with challenges facing them in today's fast-paced military environment.

"Reserve members typically serve 39 days each year in uniform," said Mathews. "This results in very limited visibility for leaders, supervisors, and their military wingmen. The limited contact makes managing distressed personnel more challenging. Reserve and active duty personnel share many of the same concerns and experiences

when it comes to potential distress.

However, since most Reservists are part time, they do not have the same culture and identity as the active component. This can be a unique challenge for not only the Reservist but their families as well."

Mathews spent 13 years serving active-duty military personnel in the Consumer Affairs Financial Assistance Program, as a manager and Army Emergency Relief Officer, a Family Advocacy Program therapist, a New Parent Support Program home visitor, a sexual assault care coordinator, a chief of social work service. She also served five years as a mental health therapist and Installation Suicide Prevention Program manager.

"I will offer short-term solution-focused psychological treatment to Air Force Reserve members and their families," she said. Reserve families often lack military-specific support because they are geographically

separated from active duty military

installations."

Counseling is limited to three sessions; assessment, intervention and referral, follow-up and case closure. Referral services are available as deemed appropriate. Mathews is available Monday thru Friday, and during Unit Training Assemblies.

"Extinguishing the stigma associated with seeking psychological help is a significant challenge to the military," said Mathews. "This ultimately impacts quality of life and mission readiness. Often, simply having a safe place for members to vent results in resolution."

The director of psychological health will serve in partnership with the base chaplains, sexual assault response coordinator, security forces, Psychological Health Advocacy Program and other base medical healthcare facilities.

Mathews is located on the first floor of building 838, Room 1414. She can be contacted at [cyrena.mathews@us.af.mil](mailto:cyrena.mathews@us.af.mil).





# Dobbins honors a trailblazer

By James Branch  
94th Airlift Wing Public Affairs

*Chief Master Sgt. Gregory L. Gamble, chief of transportation, Headquarters 22nd Air Force, will retire from the U.S. Air Force Jan 31.*

*During an interview shortly before departing Dobbins Air Reserve Base, he reflects on the last 38 years; the changes he's experienced in the Air Force Reserve, and the people who molded him into the leader he is today.*

## **When did you join the U.S. Air Force?**

I enlisted in the Air Force in 1976, shortly after graduating from high school. I trained at Sheppard Air Force Base, Texas as a telecommunications operations specialist. My first duty station was Offutt Air Force Base, Ne.

## **What brought you to Dobbins Air Reserve Base?**

I returned home to Atlanta after my four year tour of active duty. I joined the Air Force Reserve, and cross-trained from telecommunications to become a loadmaster for the 80th Aerial Port Squadron. I was hired as an Air Reserve Technician in 1985.

## **Who were your mentors early in your career?**

Early in my career, an 80th APS Chief Master Sgt. Joe Poston took me under his wing. He prepared me to take his position when he retired. He saw something in me. He was very influential in me making Chief. I went to the Rigger school and mastered the skill of parachute packing. Most of my peers didn't take it as serious as I did. I was a by-the-book person.

## **You were promoted to Chief Master Sgt.. in 17 years. How did you achieve such an accomplishment?**

I was always a "fast-burner." My position at the 80th APS was wing level, and had very high visibility. I performed staff assistant visits to other aerial port squadrons, so I gained a lot of knowledge of the career field.

## **What would you say to a non-commissioned officer desiring to make chief?**

For me, it really wasn't about making chief, it was about hard work. Stay humble. Respecting others will gain you respect. If something needs to be done, do it. Over the years, I've had my hand in many base projects. I strive to make others look good. I don't need the credit. Also, don't shy away

from stars and bars. Ask other leaders what they did, to get to the levels they are at.

## **A senior leader on base once said, "Even hard work and talent need luck." What percentage of making chief would you say is "just plain luck?"**

It's not what you do when the opportunity arises, it's what you've done in the years leading up to that time when opportunity knocks. I don't think it was luck, but it was hard work and timing. Years ago, a services chief retired, and the commander wanted to promote from within. No one in the squadron had completed the Professional Military Education, or filled the squares that needed to be filled, so they had to hire from outside the unit. You have to be ready when the opportunities present themselves.

## **Are you currently the senior ranking Chief Master Sgt.. in the Air Force Reserve Command?**

Chief Master Sgt.. Alex Hughes of 22nd Air Force did some research and confirmed that I am. I spent the minimum times in most of my grades. I've been a chief for 21 years.

## **What were some of your challenges during your Air Force career?**

In the 1970s there was racial tension in many areas, but I'm glad to say I didn't experience that. I turned my challenges into opportunities. I was not one that shyed away from things. I went toward them. I treated people the way I expected to be treated. When I was a young Airman, many of the senior leaders would meet on Friday nights in the 80th APS commander's office and socialize. The door was always open, so I would go in there. Believe it or not, a lot of important decisions were made during those social hours. I often hear people say volunteer for nothing, but I volunteered for everything.

## **What changes have you seen in the Air Force over the years?**

I've seen a lot more doors open for people of color. I've also seen a lot of opportunities open up for women. I've tried to take each day in stride, and stay abreast of new technology.

## **What are some of the changes you've seen in the Reserve?**

The Reserve has become more operational. We are a much more ready force.

When I came in, some reserve units had a bad name to some active duty units. Now we take on the same (if not more) of the responsibilities they do. I remember when our wing won its first rodeo competition. Everyone was shocked because back then, it was unheard of for a reserve unit to beat an active duty unit. Most our pilots were professional airline pilots, as well as military pilots. They were actually more experienced. Last time I deployed, if I hadn't told others I was a Reservist, no one wouldn't have known.

## **Where have you deployed during your career?**

I deployed at the beginning of the first Gulf War. I've also deployed to the United Arab Emirates and Al Udeid. I've flown all over the world as a loadmaster.

## **What advice do you have for newcomers to the Air Force Reserve?**

We are an ever-changing force. Education is at the forefront. College degrees are a must now. Never shy away from hard work. We are always looking for good leaders. You are always being evaluated. I evaluate people everyday. If you work hard, it will get noticed. If you don't work hard, it will get noticed.

## **After 38 years, how do you feel about leaving the Air Force, and more specific, Dobbins Air Reserve Base?**

Can I do more? Sure I can, but after 38 years, it's time for me to move on and let others step up and take the lead. I think I've made a difference. The future is in good hands. Now I'm going to enjoy my weekends, and give 100 percent to my family.

## **Anything else you would like to add Chief?**

Dobbins has a lot of motivated people who want to step up and make a difference. It's our job as leaders to identify and groom them. I challenge the members of the Chiefs' Group to continue to lead from the front. Change is inevitable. Roll with the punches!

(Photos) Top: Brig. Gen. Curtis Williams, 22nd Air Force vice commander, pins the Meritorious Service Medal on Chief Master Sgt.. Gregory L. Gamble during his retirement ceremony Jan. 11. Bottom: Gamble highlights his 38 year Air Force Career during an interview with James Branch of 94th Airlift Wing Public Affairs Office Jan. 16. (U.S. Air Force photos/Don Peek)









Melvin Smith, 94th Airlift Wing chief of contracting, hosts fourteen Atlanta and Warner Robins area government contracting and small business agency leaders during the Head of Contracting Activity meeting Jan. 8. (U.S. Air Force photo/Brad Fallin)

# One team, one fight

By James Branch

94th Airlift Wing Public Affairs

Members of the 94th Airlift Wing Contracting Office recently welcomed fourteen Atlanta and Warner Robins area government contracting and Small Business agency leaders during the Head of Contracting Activity meeting.

Initiated by the General Services Administration and Center for Disease Control, the first HCA meeting was hosted by GSA 16 May 2013 at the Martin Luther King, Jr. Federal Building in Atlanta.

According to Erv Koehler, GSA regional commissioner head of contracting activity, the initial goals of the HCA were to establish a network of peers to reach out to one another for assistance, share information as a team and establish a community of practice so the collective experience of the stakeholders would only lead to the efficiencies and effectiveness of acquisitions across those represented agencies.

The initial meeting established a minimum of quarterly follow-on meetings and interaction with personnel who share the same challenges and goals as an HCA, Director of Contracts or Chief of Contracting Office exchange lessons learned/best practices to reduce learning curves, learn how others meet their competition and small business goals, share policies, check lists and compliance procedures devise methods to recruit, develop and retain contracting personnel.

The Dobbins HCA meeting was the fourth since its inception and included representatives from the GSA, CDC, Housing and Urban Development, Federal Emergency Management Agency, Warner Robins Air Logistics Complex, the Dobbins Contracting Office, HQ Air Force Reserve Command Contracting Office and

the addition of the Atlanta Small Business Administration.

"The purpose of the meetings are to gather decision makers from the various government contracting offices to share ideas, best practices and lessons learned," said Melvin Smith, 94th AW Chief of Contracting Office. "We use the purple suit (team) approach in efforts to run our organizations better, cheaper and more efficiently."

Col. Marshall Irvin, 94th Mission Support Group commander, provided the contracting heads an overview of the Wing's Mission, offering a better understanding of contracting's role in the welfare of base assets and people.

"Our members and their families are being tasked with obligations much different than the Airmen of the past," said Colonel Irvin. "We rely on contracting to procure the necessary resources it takes to accomplish our Mission."

Although still in its infancy, the meetings have already produced results with leaders sharing experiences/lessons learned in arena's such as continuing resolution, furloughs, training needs, retention, personnel cross training, Small Business goals and the like. Other Regions are already looking at the HCA meetings as a benchmark to follow for process improvement.

"Although each agency represented here is different, we can all offer processes and contingency plans for projects moving forward," said Smith.

The attendees not only brought wealth of contracting knowledge to the meeting, but left with broader understanding of the 94th AW and how its success relies on the procurement of goods and services.

"The mission cannot be completed successfully without contracting," said Irvin. "I would like to thank you all for your professionalism and knowledge."



# AF UNIFORM POLICY UPDATE: WELCOME BACK MORALE T-SHIRTS, BADGES AND LIMITLESS ATHLETIC SHOES

By Staff Sgt. David Salanitri  
Air Force Public Affairs Agency

The Air Force updated the policy governing uniform wear Jan. 17, with a goal of not financially burdening Airmen.

Air Force Chief of Staff Gen. Mark. A. Welsh III approved several updates to Air Force Instruction 36-2903, Air Force Dress and Appearance, with many of the changes coming directly from Airmen. During the past year, Welsh prompted Airmen to make their voice heard through the Every Dollar Counts campaign, held last spring, and suggestions made directly to him during base visits or comments to the uniform survey board itself.

"The policy changes revolve around three areas," said Col. Patrick Doherty, Director of Air Force Services who has oversight of the uniforms and awards and recognition branch. "The first area of policy changes is focused on heritage, team building, esprit de corps and unit pride.

The second is recognizing and valuing Airmen's experiences, qualifications and job performance, allowing Airmen to wear what they have earned. The last area is a group of common sense approach inputs from Airmen in the field that senior leaders thought were great ideas."

There are dozens of updates to the AFI, including the following:

Morale T-shirts/patches representing individual squadrons that were worn in the past to increase unit pride are now authorized to wear on Fridays. Squadron color T-shirts may be worn with the ABU or flight suit when in-garrison or on-station during unit temporary duty assignments and contingency deployments. Shirts must be one color throughout the squadron, and may have only a small squadron patch over the left chest. Wing Commanders can authorize personnel from different units to wear the same color T-shirts to facilitate esprit de corps and team building.

For example, maintainers, life support personnel and flight doctors are allowed to wear the color T-shirt of the flying squadron they support. Also, authorized is the in-garrison Friday wear of morale patches

and nametags that have tasteful nicknames or call signs on flight suits. Unit commanders have approval authority for morale patches and nametag naming conventions. Earned Air Force and other services' badges are authorized to wear, but only the command insignia pin is mandatory. This reverses a previous decision to prohibit wear of qualification badges and various patches on ABUs, to eliminate the need to remove and replace badges for deployment or permanent change of duty station moves. In recent years, Airmen deployed to Afghanistan wore the Operation Enduring Freedom Camouflage Pattern. The OCP is flame retardant, treated with insect repellent and also used by the Army. Following this evolution, the ABU has become primarily an in-garrison uniform, according to Air Force senior leaders.

"The increased wear of the ABU in-garrison, coupled with Airmen's long-term desires to wear the qualification badges and the command insignia they have earned, makes authorized wear on the ABU a logical step," said Lt. Gen. Sam Cox, the Air Force deputy chief of staff for manpower, personnel and services.

A list and examples of all newly approved badges authorized for wear on the ABU is located in attachment five of AFI 36-2903. The Air Force physical training uniform no longer has color restrictions for athletic shoes. Airmen are now also authorized to wear black socks with their athletic shoes. Cell phones no longer have to be black, as long as they're not worn on the uniform or attached to a purse.

Changes came directly from the field and major commands, said Cox.

"The changes are the result of months of the Chief of Staff listening to what Airmen had to say about ABUs and other uniform wear policies," Cox said.

Airmen can expect to find the optional badges on the AAFES website by mid-July to early August. The commander's insignia pin will be mandatory once the cloth pins go on sale at AAFES.

For more information, please view Air Force Instruction 36-2903.





## Retirements

*The following retired in Jan:*

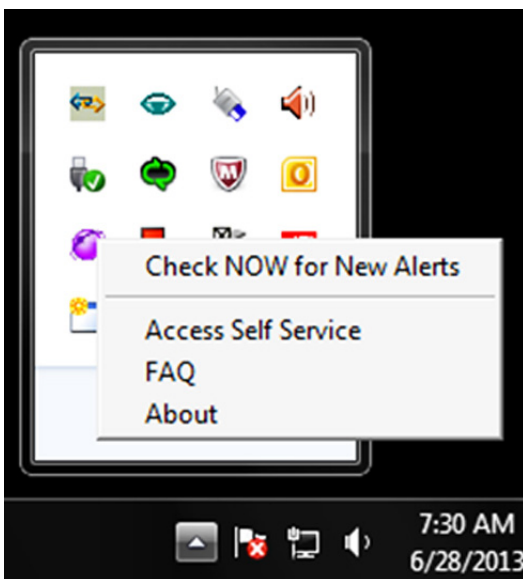
Lt. Col. Richard Barker,  
94 AW  
CMSgt Gregory Gamble,  
22 AF  
TSgt William Combs, 94  
MXS  
Kenneth Karnes,  
Dobbins Fire Dept.

## Ride Share Program

Tired of high gas prices? Are you interested in car pooling to the next Unit Training Assembly? Join the Dobbins Ride Share Program! The Airman and Family Readiness Office can connect you with a member in your area. Stop by building 838, room 1410 or call 678-655-5004 for more information.

## Update your AtHoc information

From emergency mass notification, to inclement weather warnings, to unit recall roster information updating, it's important that your AtHoc information stays current and up-to-date. To update your information, click on the purple globe in the bottom right-hand corner of your computer screen. If you don't have the purple globe, call the Enterprise Service Desk and put in a ticket.



## In Memory



(U.S. Air Force photo/Brad Fallin)

## Dobbins remembers a top chef

David (Chef Dave) D'Amour, Dobbins Consolidated Club chef, passed away Jan. 21.

A master of culinary arts, he was responsible for staff supervision and developing menu items for special base functions, and monthly "troop" feeding during Unit Training Assemblies, ensuring over 900 meals were prepared and served. He also handled day to day consolidated club operations, ordering and receiving food products.

"The Air Force Reserve Command has lost a valuable member," said Mike Reardean, Consolidated Club manager. "Chef Dave participated in over 2500 special functions during his tenure at Dobbins Air Reserve Base."

Born April 27, 1957 in Malone, N.Y., D'Amour began working for Dobbins Oct. 19, 1999. He never served in the military, but having a brother and uncle who served in the U.S. Air Force, he was very familiar with the military lifestyle and food preparation requirements.

D'Amour insisted that making customers happy was most rewarding for him. He placed third out of 50 participants in the 2012 AFRC Top Chef competition.

D'Amour is survived by his wife, Cathy.

# PII

personally identifiable information

reference AFI 33-332

## HOW TO PROTECT/SEND OUTSIDE OF AFNET

- 1** SEND VIA US POSTAL SERVICE, FEDEX OR UPS through the mail
- 2** USE THE ENCRYPTION CAPABILITIES OF MS OFFICE encrypt individual documents (Word, PPT, Excel)
- 3** USE THE AF RESEARCH LAB ENCRYPTION WIZARD contact your system administrator for assistance



# CHAPLAIN'S CORNER

## The challenge of leadership

By Chaplain (Maj.) Olga Westfall  
94th Airlift Wing Chaplain Office



In 2003, while serving as an Army chaplain at Fort Lee, Va., I provided an invocation at an Basic Officer Course Graduation Ceremony.

Many of the new lieutenants were issued orders to join up with units already deployed in Iraq, Afghanistan and other dangerous parts of the world.

These new officers were about to embark on a new challenge - leadership.

The battalion commander was the guest speaker for the event. He shared an inspirational message about leadership which he concluded with a quote from Collin Powell.

It stated, "Leadership is solving problems. The day soldiers stop bringing you their problems is the day you have stopped leading them. They have either lost confidence that you can help or concluded you do not care. Either case is a failure of leadership."

Being a young officer myself, I often reminded myself of that quote when I had to deal with various situations and circumstances.

As a Chaplain, I set a goal to always do my best, whether helping a Private, Airman 1st Class, or anyone who came through the doors of my office.

Being a leader requires dedication and caring. The reality is that we all are called lead one time or another. I believe one day we will give an account to the ultimate leader, who led by example, for how we utilize our authority and ability to help to those entrusted under us.

There is an inner satisfaction when you help someone. Let's not miss out on the opportunity to touch someone's life.



THIS MONTH IN DOBBINS HISTORY

## Dr. Martin Luther King, Jr. memorialized



Chaplain (Capt.) Walter Beamon admires the bust of the late Dr. Martin Luther King, Jr., sculptured by George Olney (right) base civil engineer, which was on display during a memorial service held Jan. 15 in the base chapel. (Published in the February 1975 Minuteman)

A memorial service for Dr. Martin Luther King was held in the base chapel Jan. 15. Chaplain (Capt.) Walter E. Beamon of the 918th Tactical Airlift Group officiated.

A large number of civilian employees, active duty and reserve personnel attended.

Chaplain Beamon, who only recently entered the Air Force Reserve, is pastor of Shaw Temple A.M.E Zion Church in Atlanta.

A bust of Dr. King, sculptured by George Olney, base civil engineer, was displayed in the chapel. Although he considers himself an amateur hobbyist as a sculptor, Mr. Olney's works have won several awards and have been displayed on many occasions in Atlanta.

Recently sworn into the 94th TAW by Brig. Gen. Cecil T. Jenkins, wing commander, Beamon is the first black chaplain to be assigned to a reserve unit at Dobbins.







(U.S. Air Force photo/Staff Sgt. Karla Lehman)

# INNERview

## Lt. Col. Scott D'Antoni

**Job Title:** Commander, Civil Air Patrol-USAF, Southeast Liaison Region

**Hometown:** Boca Raton, Fla.

**Years of Service:** 22

### What does your job entail?

I provide oversight, support, and advice to the Southeast Region Civil Air Patrol through staff assistant visits, operation evaluations, wing level exercises, survey audits, unit visits, and other activities. I have a staff of four civilians, three active duty Airmen, and 30 Reservists overseeing TN, MS, AL, GA, FL, PR, & the USVIs, day-to-day operations ensure the 9,560 volunteer civil air patrol members safely and effectively use \$23M of aircraft, equipment, vehicles, and communication gear to provide emergency services, aerospace education, and cadet programs.

### What do you enjoy most about your job?

Meeting Civil Air Patrol members (aka Professional Volunteers) at different events around the region. I especially enjoy getting to interact with the cadets, ranging in age from 12 to 18, who have a passion to serve others and be a part of an organization founded in 1941 saving lives and promoting aerospace around the nation. It always amazes me to see how much time, energy, and dedication the CAP members give to this great organization. Many senior members (those over 18 years of age) give their entire summer vacation to run an Encampment for the cadets, volunteer at a glider academy, or mentor cadets at Cadet Officer School.

### What is your most recent accomplishment?

I recently completed my 15th straight excellent Fitness Assessment (and 10 of those were 100% scores)... praise God!

### What's the most difficult part about being in the Air Force Reserves / Active Duty?

The most difficult part of my 22 years of service has been missing many birthdays, holidays, anniversaries, and family events due to multiple TDYs and deployments. As an airlift pilot, even when you're not deployed, you're TDY quite a bit. After recently adding up my TDY time over the past 22 years, I realized I spent over 3 years away from my family. On the flip side, some of my most memorable moments came while TDY – such as transporting Army Spec Ops members on Thanksgiving Day 1996 from Ft Bragg to Entebbe, Uganda on an 18-hour, double aerial refueling non-stop mission then enroute to Mombasa, Kenya!

### What do you do for recreation?

I enjoy going to the gym, swimming, running (not too far or too often), walking with my wife, and reading.

### What's your favorite movie?

I'd have to say my favorite is the Sound of Music. Having lived in Germany and visited Austria, I've got to see firsthand how beautiful that area really is.

### What was your last assignment?

Charleston AFB; C-17 Instructor Pilot / 437 AW Special Assistant to the Commander.

### Tell us an interesting fact about yourself.

I'm a Christian and recently went to Jamaica (two years in a row) on a mission trip to share the gospel of Jesus Christ!

*If you would like to nominate someone for the INNERview, please e-mail the editor at [94aw.pa@us.af.mil](mailto:94aw.pa@us.af.mil) or call Public Affairs at (678) 655-5055.*