



**FALCON**  
**FLYER**  
Magazine of the 94th Airlift Wing  
Vol. 5, No. 1  
January 2014



# Vice commander bids farewell

# FALCON FLYER

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Submission deadline for the February 2014 issue is January 15. Articles must be submitted electronically to 94AW.PA@us.af.mil. For more information, contact Public Affairs at 678- 655-5055.



## Flying south for the winter

The U.S. Navy's only manned airship, MZ-3A, departs Dobbins Dec. 17 enroute to central Florida. Based at Patuxent River, Md., the airship stopped here to assist scientists from Georgia Institute of Technology Research facility in taking measurements for systems integration work Dec. 14-16. The MZ-3A was deployed to Gulf Shores, Ala. in July 2010 to assist in the Deepwater Horizon oil spill recovery operation. (U.S. Air Force photo/Don Peek)



## ON THE COVER

Col. Richard Kemble has served as 94th Airlift Wing vice wing commander three and a half years. He will soon depart for U.S. Transportation Command, Scott Air Force Base, Ill to serve as the Deployment Distribution Operations Center chief. (U.S. Air Force photos/Brad Fallin) (Photo illustration/James Branch)

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### Wing Commander's Hotline

Provides wing members with a direct link to the wing commander to relay kudos, concerns or suggestions on wing matters.

(678) 655-9422

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(678) 655-2333



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## New challenges, new opportunities

By Chief Master Sergeant Wendell Peacock  
94th Airlift Wing Command Chief

Happy New Year! I hope all of you enjoyed the holidays with family and friends and are looking forward to a productive and prosperous new year. Over the past year, we have faced and overcome many great challenges. We have all felt and had to deal with the effects of sequestration, reduced funding, fewer opportunities for formal training and postponing of Unit Training Assemblies.

Last year, we lost members of our Dobbins family and our members lost loved ones as well. Yet through all of this, we continue to move forward. I wish I could tell you that the challenges are over, but they are not. As Citizen Airmen, we must always be prepared for what comes next!

Chief Master Sgt. Brian Bischoff, 22nd Air Force Detachment 1 Command Chief, provides what he calls “*Chiefs Mentoring Moments.*”

I always find something beneficial in them. In one of his latest mentoring moments, he shared 10 lessons he has learned over the years from great leaders, mentors, supervisors, and friends.

As we began the new year, I’d like to share these lessons with you:

### 1. It’s not about you

Bottom line, it’s not about you, your awards, medals or degrees. It’s about your people! Take care of them and they will take care of you. When you take care of your people and help them accomplish their goals, they will accomplish the mission with innovation and excellence.

### 2. Share success, own failure

If things go bad, I did it. If things go good, we did it. Your job as a leader is to enable and motivate your people to accomplish the mission, and whenever possible, help them enjoy it. Give them a sense of accomplishment and make sure they are recognized for it. Under no circumstances do you throw one of your people under the bus, when the heat comes down. All business is done through you, and you take the heat. Anything else will result in a loss of credibility and trust.

### 3. Lead from the front, don’t manage from the rear

Anyone can be an armchair quarterback. Managing from the rear will result in little respect and low moral. Lead from the front, and show subordinates that you are not asking them to do anything you are not ready and willing to do yourself. Show them that you are a leader, and teammate.

### 4. Have a plan

Have a plan and share it. Let your people know what the plan is so they can buy in on it. Whether it’s their role in the mission or plans for an exercise, let them know what it is. If they see that you have a well thought out plan and a way to execute it, they will support your efforts, even if they don’t always agree with it.

### 5. Mentor, Mentor, Mentor

You will not be in charge forever. Train your subordinates to do your job someday. Show them the successes and failures you experienced and how you handled them. All are learning experiences that will make them better leaders. Help prepare them to take a leadership role and to fulfill their potential. Be that leader that you always wanted to follow.

### 6. Learn from your mistakes

If you make a mistake, admit it and learn from it. Don’t just shrug and keep wandering on aimlessly. Learn from all mistakes, yours and others, so you can be better prepared if/when you face the circumstances again. Those who do not learn from history are doomed to repeat it.

### 7. What’s the “so what?”

In today’s information rich world, people get overloaded by information. If you are sending a ton of e-mail, talking all the time or holding 15 meetings every day, are you really getting things done, or are you overloading your people? When you speak, speak with determination, conviction, passion and get to the point. Shoot straight and give them the information they need to know. You will be amazed at how much more they will listen and respond to what you say.

### 8. Strive to be driven

There are three kinds of people - those



Chief Master Sgt. Wendell Peacock

without drive, those with drive, and those who are driven. People without drive float along through life like a raft on the ocean. Currents take them to different places, with no means of effort on their part. Those with drive accomplish things, but often accept mediocrity. Finally, there are those indomitable spirits, the driven! Driven people never let failure or adversity stop them. They accomplish their goals no matter what.

### 9. It is what it is

Some things you cannot change. This does not mean you accept defeat! If at first you don’t succeed, find another way. Learn to accept the things you cannot change, and find a way to accomplish the mission in spite of them.

### 10. Be prepared

Be prepared for whatever may come your way. Do your homework, investigate and get the answers. Never show up the day of a board, first day of work, the beginning of an exercise or for a physical fitness test just thinking things will go your way. They often won’t. Luck is where preparation meets application. Be prepared in everything you do. You will be amazed at the outcome.

There is no doubt we will have challenges this year, and as we progress through life. Remember, challenges and adversity make us stronger and help us grow. Have a great year!

# AROUND THE PATTERN



Col. Brett Clark, 94th Airlift Wing commander, participates in his first Hercules Community Council Luncheon at the Dobbins Consolidated Club Dec. 18. Clark discussed Department of Defense budget issues, Team Dobbins, and possible construction near the base. (U.S. Air Force photo/Don Peek)



Master Sgt. Darrell Hatcher of the 80th Aerial Port Squadron, wife assists with the pinning of the Meritorious Service Medal during his retirement ceremony Dec. 7, honoring 26 years of military service. (U.S. Air Force photo/Don Peek)



Santa Claus checks Tech. Sgt. Joseph Saldivar's Christmas list twice during his visit to the 80th Aerial Port Squadron Dec. 8. (U.S. Air Force photo/Don Peek)



James Kula of the Dobbins Fire Department serves as one of six judges of the Fourth Annual Security Forces Squadron Chile Cook-off Dec. 13. Entries were judged on color, smell, thickness, taste and aftertaste. However, Kula preferred to judge the chili based on how it looked on his white uniform shirt. (U.S. Air Force photo/Senior Airman Elizabeth Van Patten)



The Dobbins Chapel Foundation hosts an open house for the recent renovated base chapel at the Lucius D. Clay National Guard Center Dec. 20. The chapel was relocated from Dobbins to Clay NGC in March 2013. (U.S. Air Force photo/Don Peek)



Col. Augusto Casado, 94th Maintenance Group commander, Lt. Col. John Jones, 94th Operations Group deputy commander and Lt. Col. George Pelech, 94th Airlift Wing chief of safety, participate in a readiness exercise Dec. 6. (U.S. Air Force photo/Don Peek)

# MAN WITH A PLAN

By Senior Airman Elizabeth Van Patten  
94th Airlift Wing Public Affairs

The 94th Mission Support Group honored one of its own for more than 38 years of dedicated service to the Department of Defense Dec. 19 here.

Bill Clark, 94th Airlift Wing civil engineer, officially retired Jan. 3 after four years of active duty, attaining the rank of “Buck” sergeant in the Air Force, and over 34 years as a DOD civilian.

“I came up through the ranks as a laborer,” explained Clark. “My first job as a DOD civilian was working for the Department of the Interior. I later went to work for the Corps of Engineers at Lake Allatoona.”

After a stint at the Naval Air Station Atlanta, he came over to Dobbins Air Reserve Base for a short while before going to work in Bermuda for eight years. He has been working at Dobbins ARB since 1995, accomplishing major renovations and upgrades for the base.

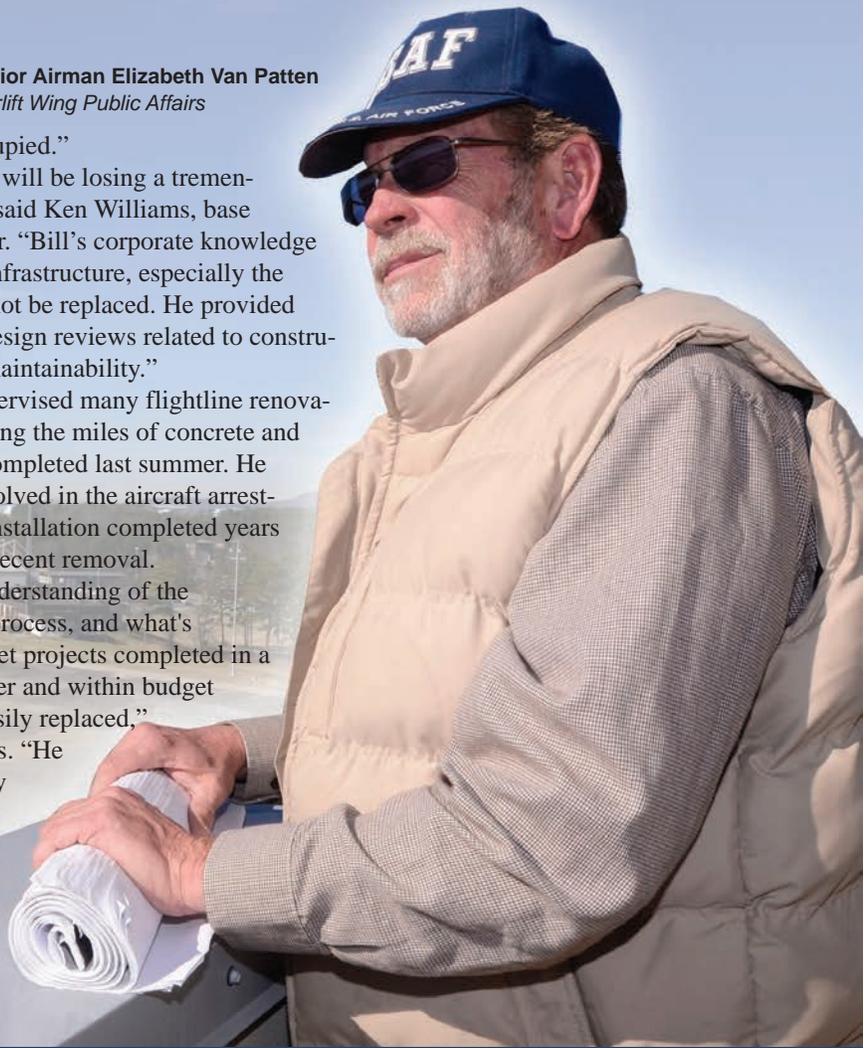
“I guess my biggest project was the overhaul of the wing headquarters,” said Clark. “We ungraded everything, from floor to ceiling. We painted all the walls. There were a lot of upgrades to the heating, ventilation and air conditioning and plumbing systems as well - all while the building

was still occupied.”

“Dobbins will be losing a tremendous asset,” said Ken Williams, base civil engineer. “Bill’s corporate knowledge of the base infrastructure, especially the airfield, cannot be replaced. He provided invaluable design reviews related to constructability and maintainability.”

Clark supervised many flightline renovations, including the miles of concrete and joint work completed last summer. He was also involved in the aircraft arresting system installation completed years ago and the recent removal.

“Bill’s understanding of the contracting process, and what’s required to get projects completed in a timely manner and within budget cannot be easily replaced,” said Williams. “He will be sorely missed, but I hope he enjoys his retirement - it’s well-earned!”



## Wing holds first Falcon 5K

By Senior Airman Elizabeth Van Patten  
94th Airlift Wing Public Affairs

Chilly and wet weather didn’t deter over 190 members of the 94th Airlift Wing from signing up and participating in the Falcon 5K, a five kilometer fun-run held during the December Unit Training Assembly.

Trophies were awarded to the top male, female, and team finishers – Lt. Col. Jeffery Hentz, 700th Airlift Squadron instructor pilot, Senior Airman Jackie Harris, 94th Logistics Readiness Squadron vehicle mechanic, and a mixed four Airman team.



“I initially intended to compete for an individual award,” said Staff Sgt. Dalia Nesmith, 94th AW equal opportunity specialist. “However, I was asked to join a team that needed another participant. I was happy to do it and found the experience very rewarding! I enjoyed the diversity and collective effort of my team - a member of the fire department and another from the explosive ordnance disposal flight.”

Top 3 project officer for the race, Senior Master Sgt. Florencio Lopez, 94th Force Support Squadron additional duty first sergeant, has high hopes this event will become an annual affair.

“I am hoping that the Top 3 continues this run every year to celebrate the Air Force fitness lifestyle, and give back to the Dobbins community,” said Lopez.

The Falcon 5K and Lopez will soon part ways as he assumes greater responsibilities at headquarters, Air Force Reserve Command, Robins Air Force Base, Ga. However, he and the members of the Top 3 who organized this event over the past two and a half years will be able to look back at celebrating the reserve heritage while enjoying a unique experience of running on the Dobbins flightline.

“The target date for the next race is September, pending wing leadership approval,” said Lopez.

Proceeds from the event go to the Dobbins Emergency Fund used for assisting Airmen in times of need.





**NOVEMBER**



**DECEMBER**



**OCTOBER**

**DOBBINS AIR**

**20**

**Year in**



**SEPTEMBER**



**AUGUST**





**JANUARY**



**FEBRUARY**

**RESERVE BASE**

**013**

**Review**



**MARCH**



**APRIL**



**JULY**

**JUNE**



**MAY**

# Wing vice commander reflects on tenure

By Senior Airman Elizabeth Van Patten  
94th Airlift Wing Public Affairs

Col. Richard Kemble served as the 94th Airlift Wing vice commander from Aug. 15, 2010 to Feb. 3, 2014.

Arriving at a critical time for the wing and Air Force Reserve, he has seen and led others through many changes.

He reflects on his three and a half year tenure:

## What brought you to the 94th AW?

I received a phone call from Col. Tim Tarchick, former 94th AW commander, while serving as the state emergency preparedness liaison for U.S. Northern Command. He was looking for a vice commander, and asked me to interview. It was an opportunity to take on a leadership position that I wasn't afforded previously. I went through the interview process and was selected. I couldn't be happier with the move. It's been a wonderful time.

## What have been some of the challenges you've faced here at the 94th AW?

First, I didn't know how I was going to fit into the 94th AW family.

Colonel Tarchick was very accommodating in allowing me to take on things I wanted to do in addition to my duties.

That helped me get the lay of the land and begin understanding the people in the organization. My biggest challenge was getting people to understand change is necessary. It's a certainty that things change, though not all for the best.

However, I believe change is what you make of it. You can either embrace change and take it head on, or you can fight change. Eventually, change is going to win. I prefer to be proactive and shape the change.

## What accomplishments will you take with you from the 94th AW?

Being the vice commander has been a huge honor. Dobbins' members have been phenomenal. I enjoyed the Deserving Airman Commissioning Board and helping Airmen accomplish greater achievements for themselves and the Air Force Reserve.

## You recently deployed to Southwest Asia. What did you do there?

My deployment was in support of Operation Enduring Freedom and Operation Resolute Support.

I deployed for four months as the deputy director of mobility forces, which is the

mobility subject-matter expert for Air Force Central Command and U.S. Central Command.

## What will be your next assignment upon leaving the 94th AW?

I'm headed to U.S. Transportation Command, Scott Air Force Base, Ill. I will be the chief of the Deployment Distribution Operations Center. The DDOC validates and prioritizes the method to move equipment for the services.

## How do you feel about leaving Dobbins Air Reserve Base?

I am sad. I did not want to leave, but three years is all the command would probably let someone stay, unless they have plans to retire. It has not been determined that I have to retire yet. Right now, I have five years left.

*Kemble's name has recently appeared on the brigadier general-select list, and he has hopes that he will continue on to be groomed to hold a general officer position.*

## What are your thoughts regarding your potential promotion to Brigadier General?

In the Reserve, you have to be in a job position that is designated as a one-star billet before you can put on the rank. Typically, you won't be put directly in a billet when you come out on the list. You will be placed in a grooming position.

This job affords me that opportunity, and if the leadership agrees, I'll have the opportunity to put on the rank. Just being on the list is a huge accomplishment and a tremendous honor. I've already had a great career. I love the Air Force. I love the Air Force Reserve. I could retire tomorrow a happy man.

## What advice do you have for newcomers to the Air Force Reserve and to the wing?

Your career is what you make of it. All too often we like to blame our shortcomings, or our lack of opportunities on things that are outside of our control. When preparation and opportunity come together, that's when things happen, like the DAC Program.

I tell all my officers, in order to get to the next level, you need to already be the next level. You need to be it today, so that you are ready for tomorrow.

For someone new to the wing, come in and treat this wing much like your extended family. We don't always like everyone, but they are still family. We all should be contributing to the team effort.

## Anything else you would like to add, sir?

To the men, women, and families of the 94th AW, the Georgia volunteers, Lt. Col. Jimmy Doolittle once said, "There's nothing stronger than the heart of a volunteer."

As I reflect over the past three and a half years, I think of all of those who are no longer with us; those who transferred, retired, and sadly those who passed away.

As my departure date rapidly approaches, I find myself thinking about all the people from Dobbins whom I was so very fortunate to have met and served with. Thank you.

I've often been asked, "What's your leadership philosophy?" Here are a few personal things that have worked for me:

1. *Everyday make an investment in you. Do something physical, mental, and spiritual. Exercise the body, mind, and spirit.*

2. *Help someone every day. No matter how small, we owe it to ourselves to help each other. (Pay it forward)*

3. *Treat others better than you want to be treated. Kindness costs nothing to give, but could mean the world to someone who needs it.*

4. *Always assume you are not the smartest person in the room, you'll be amazed at how much others know.*

5. *Be humble. Even hard work and talent need luck.*

6. *Let silence be your friend. It's okay to just listen.*

7. *Never compromise your integrity. Once it's gone, it's gone.*

8. *It's never really as bad as it seems.*

9. *Bad news never gets better with time.*

10. *Don't tell people what they can't do, rather tell them how they can.*

11. *Everyday, try to be better than you were yesterday.*

It's been an honor and privilege serving with you as your vice commander. I know I am a better person and officer for having had this opportunity.

I hope I have served you well. Until next time....

“I am a better person and officer  
for having had this opportunity.  
I hope I have served you well.  
Until next time...”



## Newcomers

*The following Airmen were welcomed to the 94th Airlift Wing in Dec.*

### Captain

Rafael Rondon, 700 AS

### Second Lieutenant

Addrian Grant, ASTS

### Technical Sergeant

James Miller, 80 APS

Joseph Weiss, CES

### Staff Sergeant

Anthony Johnson, 80 APS

Christopher Randolph, OSS

Justin Williams, 80 APS

### Senior Airman

Robert Davis, Jr., SFS

Ashia Muhammad, OSS

Deloise Reeder, SFS

Rachel Rondon, 700 AS

Yvonne Taylor, FSS

Mario Villa, APS

Vaughn Withers, SFS

### Airman First Class

Cierra Caleb, SFS

Adam Strom, 700 AS

### Airman Basic

Brooklyn Covington, AES

Timothy Davis, SFS

Michael Garrick, ASTS

Octavius Hardy, ASTS

Kelsey Jackson, CES

Brittany Jones, ASTS

Erin McDonald, AMXS

Vincent Olszewski, AES

## Retirements

*The following retired in Dec.:*

Master Sgt. Darrell Hatcher,  
80 APS

## Legal office POA and notary hours

The legal office will only be able to provide powers of attorney and notaries on Tuesdays and Thursdays, 2 p.m. to 4 p.m.

Regularly scheduled legal office hours remain 8 a.m. to 11 a.m. and 1 p.m. to 4 p.m. Monday thru Friday. For further information, please contact Maj. Scott A. Van Schoyck, staff judge advocate, at 678-655-5199.

## Fitness Center currently closed for renovation

The Dobbins Fitness Center is currently closed for renovation. Re-opening is expected June 2014. Members are welcomed to visit the Clay National Guard Fitness Center at 1000 Halsey Ave., 6:00 a.m. to 8:00 p.m., Monday thru Friday. For information, call 678-569-3830.

## Ride Share Program

Tired of high gas prices? Are you interested in car pooling to the next Unit Training Assembly? Join the Dobbins Ride Share Program! The Airman and Family Readiness Office can connect you with a member in your area. Stop by building 838, room 1410 or call 678-655-5004.

## Military OneSource offers free tax services

As preparations begin for the upcoming tax season, military families are being offered a free service to ensure they can meet that deadline from anywhere they may be stationed around the world.

Military OneSource, partnering with H&R Block, is offering all active duty, Guard and reserve forces help in preparing their taxes and in filing their federal and three state returns, in addition to the variety of other financial planning services it already provides free of charge.

No matter where you are, when you call 800-342-9647 or go to [www.militaryonesource.com](http://www.militaryonesource.com), you can access the programs and services, said Tony Jackson, military community and family policy analyst.

The program address the unique tax requirements affecting military personnel and their families.

Reserve members are eligible for the free service regardless of their activation status, as are veterans within 180 days of being discharged, retired or separated.

## Violators of PII will have AFNET accounts locked

Individuals who inappropriately store and transmit Personally Identifiable Information over the Air Force Network will now have their accounts locked in response to the violation.

PII is any information about an individual that can be used directly, or in connection with other data, to identify, contact or locate that person and can include such information as: full name, address, Social Security number, medical, educational, financial, legal and employment records.

The 68th Network Warfare Squadron and 352nd Network Warfare Squadron, as the Cyberspace Defense Analysis Weapon System, are actively monitoring the AFNET for PII breaches and violations. When a PII breach is identified, it is reported to the 624th Operations Center and the formal reporting process is initiated.

A violator's account will only be unlocked once the first O-6 in their chain of command certifies that the individual has accomplished all necessary actions, to include remedial training, explained Major General J. Kevin McLaughlin, the Commander of 24th Air Force and Air Forces Cyber.

## Customer Service hours

I.D. card services are available Monday, Tuesday, Thursday and Fridays, 8 a.m. to 3 p.m. UTA Saturday hours are 1 p.m. to 3 p.m., and UTA Sunday hours are 9 a.m. to 3 p.m.

Hours are subject to change. If office is at full capacity, it will close early to insure all signed-in customers are assisted by close of business.

## Important phone numbers

Customer Support	678-655-3835
Military Pay	678-655-3519
Travel Pay	678-655-3349
Consolidated Club	678-655-4594
Base Lodging	678-655-4745
Base Clinic	678-655-4995
Civilian Personnel	678-655-3891
Education Office	678-655-4000
Family Support	678-655-5004
ITT Tickets & Travel	678-655-4797
Legal Office	678-655-5199
Base Chaplain	678-655-4955
Recruiting	678-655-5131
Vehicle Registration	678-655-5738

# CHAPLAIN'S CORNER

## Finding meaning and purpose in life

By Chaplain (Maj.) Olga Westfall  
94th Airlift Wing Chaplain Office



As we embark on 2014, many of us wonder what this year is going to bring to the world and to our lives specifically. As we routinely reflect on significant events

which transpired in 2013 and ponder on things we may experience in the New Year.

Some of us make New Year resolutions and some just “go with the flow.” Have you asked yourself, “What is the meaning and purpose of my life?”

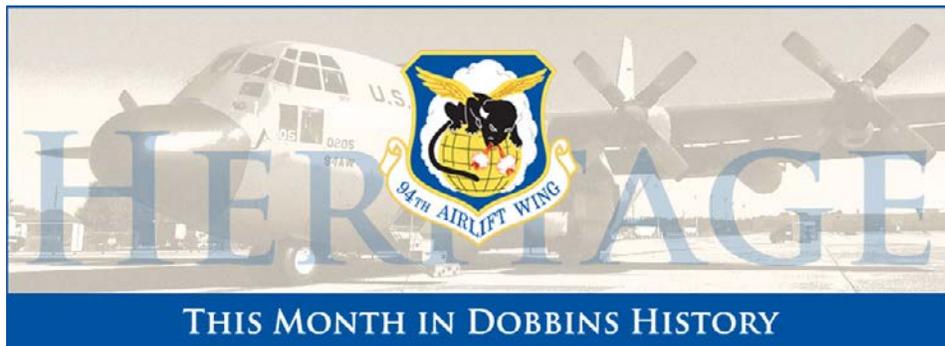
As a Chaplain, I would encourage you to ask yourself this question and start your search. I believe when you find the answer you will be truly blessed. I found my happiness and meaning of life in 1989, when I came to know God and accepted His will in my heart, in a small underground Ukrainian church when my country was part of the former Soviet Union.

As I look back on my life journey, I see the hand of God guiding me although things were not always easy.

When faced with tragedy or challenging times in our lives, we tend to wonder why bad things happen to good people. We might even begin losing hope and begin to give up on faith. It is easy to become depressed and dependent in the midst of life’s most difficult and stressful situations.

There is inner satisfaction from doing good deeds.

I believe, if we pursue what is right and just, we will find our meaning and purpose in life, and the answers to our questions. Faith and hope will sustain us on this journey and the pursuit for our own meaning of life.



## Tree planting near Dobbins Chapel



Winter months are the best time to plant trees and shrubs. In the lot of the Dobbins Chapel, Bill Bardon and Frank James, landscapers from Greentree Inc., plant trees and shrubs during a base beautification project Jan. 1985. The chapel was relocated to the Clay National Guard Center in March 2013. (U.S. Air Force photo/Staff Sgt. Shawn Crouch)

Want to download photos from your recent Dobbins Air Reserve Base visit ?



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# INNERview

(U.S. Air Force photo/Staff Sgt. Karla Lehman)

## Maj. Charlie Pickett

**Position:** Pilot and flight commander

**Hometown:** Durham, N.C.

**Civilian Job:** Boeing 717 pilot for Delta Airlines

### **What does your job entail?**

My primary job is mission commander for C-130 formation airdrops. Secondary job is a flight commander, to rate, manage and help the progression of junior officers and pilots within the 700th Airlift Squadron.

### **What do you enjoy most about your job?**

I enjoy working with the aircrews and getting stuff on target, on time. That's the name of our game.

### **What is your most recent accomplishment?**

I'm happy to be here every day. It was a big accomplishment to get an inter-service transfer from the Marine Corps to the Air Force Reserve. Even though it was about two and half years ago, it was a really big accomplishment and I really appreciate it.

### **What challenges have you faced since transitioning to the Air Force?**

As a pilot, the biggest challenge has been adapting to the way the Air Force operates. It's different than the Marine Corps. There's more oversight and more regulations. Being in accordance with those is a challenge. I'm at a slight disadvantage learning these things late in my career, where the younger pilots are learning these things from the beginning. I served in the Marine Corps 15 years. The Air Force environment is administratively different.

### **How did you overcome this challenge?**

It's a constant challenge. I hit the books, learn and ask a lot of questions. Sometimes it can be hard for a guy in

my position to say, "I don't know." I get help from my peers. Hopefully, I'm creating an environment where everyone can see that it's okay to ask for help. We are a team.

### **What do you do for recreation?**

I like to fly-fish. It's a new sport for me. I grew up fishing, but there's world-class trout fishing in the Georgia area, so I picked up fly-fishing about a year and a half ago. That's how I spend my time, when I'm not reading about Air Force regulations!

### **What advice would you give someone interested in the military?**

Be ready for anything. What you think is going to be, it may not be. It may be disappointment some days. It may be exhilarating, but you will never be bored. Just be patient and remember that what you work toward may be different than what you achieve. Not bad, just different. You worked hard to get here, try and enjoy it.

### **What is your favorite movie?**

Top Gun. I know...a Navy movie. Growing up I've always wanted to fly.

### **Which character do you identify with?**

Hollywood the goofball!

### **Tell us an interesting fact about yourself.**

My wife and I spend a lot of time working with Southeast German Pointer rescue. We work to get them rescued, rehabilitated and adopted. That's probably what I'm most proud of and takes up the majority of our free time.

*If you would like to nominate someone for the INNERview, please e-mail the editor at [94aw.pa@us.af.mil](mailto:94aw.pa@us.af.mil) or call Public Affairs at (678) 655-5055.*